

Superintendent's Message

The North Kitsap School District's strategic plan was developed through a thoughtful and collaborative process that included staff, School Board, parents, students, and community leaders. The plan provides clear focuses on the strategies we feel will have the most impact on our student success over the next six years.

By coming together and committing to success for all students, stakeholder support and satisfaction, and effective & efficient operations, NKSD will indeed deliver an excellent education.

-Patty Page

Board of Directors

Cindy Webster-Martinson
District 1

Jim Almond
District 2

Beth Worthington
District 3

Glen Robbins
District 4

Bill Webb
District 5

Thank you to the students, staff, parents, community members, and business leaders who joined us in focus groups, and the strategic planning work group, for their time and thoughtfulness in developing this plan.

Strategic Plan

2014-2020



*Setting a course
for the future*

Our Mission

The North Kitsap School District, in partnership with the community, will provide an academically challenging educational program to meet the diverse needs of all students in a safe, nurturing environment and empower them to be competent, compassionate and contributing citizens.

The North Kitsap School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of trained dog guide or service animal and provides equal access to Boy Scouts and other designated youth groups. Questions or complaints of alleged discrimination can be directed to the district's Title IX/RCW 28.A.640 Compliance Officer and/or the ADA and 504 Coordinator address – 18360 NE Caldart Ave NE, Poulsbo WA 98370 and phone – (360) 396-3001

North Kitsap School District

18360 NE Caldart Ave
Poulsbo, WA 98370

www.nkschools.org

 North Kitsap
School District

A Great Place to Live & Learn

2014-2020 Strategic Directions

The School Board's top priority is to have 100% of third graders reading on grade level by 2020.

By 2020, the NKSD Graduation rate will be in the top 5% of the state.

Success for All Students

We will empower our students to become competent, creative, compassionate and contributing citizens

Goals

- Deliver instruction aligned to standards
- Use instructional strategies to maximize student engagement and learning
- Build and maintain a talented and effective workforce
- Create safe and nurturing learning environments
- Provide a variety of opportunities to meet the diverse needs of all students



Stakeholder Support and Satisfaction

Student learning experiences will be supported by fostering effective communication and purposeful stakeholder engagement

Goals

- Optimize communication strategies which enhance transparency
- Continuous district improvement based on stakeholder input
- Increase stakeholder engagement



Effective & Efficient Operations

Support student success through strong fiscal management, facilities planning and engagement

Goals

- Responsible allocation and expenditure of funds to meet district goals
- Responsible stewardship of district assets
- Clear and effective management systems

